

LAMAR UNIVERSITY
POLICY GUIDELINES FOR ENDOWED CHAIRS, PROFESSORS AND SCHOLARS BASED
UPON RECOMMENDATIONS OF THE *AD HOC* COMMITTEE ON ENDOWED POSITIONS

The greatest strength of any university resides in its faculty. The acquisition and support of faculty endowed positions enhances the overall well-being, scholarship, and prestige of the institution. Having such positions assists the institution in securing external funding, attracting other high quality faculty who wish to be associated with the endowed position, and providing a foundation for the recruitment of high caliber students.

Position

status in its educational programs, activities, admissions, and employment practices. Therefore, the position advertisement will be written without regard to race, religion, gender, age, national origin, or disability and will seek most qualified senior faculty with the following credentials:

- Scholars and/or leaders within their discipline as demonstrated by significant publications or creative works of the highest quality, the holding of elected office, and service on committees of state, regional, national and international professional associations .
- Distinguished teachers as evidenced by awards or other recognition from their universities or other organizations.

It will be the responsibility of the committee to recommend a specific person to the Provost.

Reporting Responsibilities

While the position may reside at the College level, the Endowed Chair will report to a specific department chair unless the position's responsibilities bridge two or more departments. When such a position does not clearly reside in one area, it may be more appropriate for the Endowed Chair to report to a Dean.

